KOLEGJI - COLLEGE
PJETËR BUDI
PRISHTINË - PRISHTINA

REPORT

Evaluation of Accademic staff (centralized results at institutional level)

4th of July, 2018

Average Staff Performance at Institutional Level

1.Course objectives and aims were clear?	1	2	3	4	5
2.I am satisfied with the process of lecturing methodology?	1	2	3	4	5
3.Lecturer are interactive and stimulate participation?	1	2	3	4	5
4.Lecturer relate and correspond to base literature?	1	2	3	4	5
5.The lecturer is easy to understand?	1	2	3	4	5
6.Lecturer paid attention to activities and excersises?	1	2	3	4	5
7.Lecturer gave emphasis to coursework and research?	1	2	3	4	5
8.Exam questyionas are related to the lectured material?	1	2	3	4	5
9.Lecturer use technological features during the lecturing process such as powepoint?	1	2	3	4	5
Average total score	**82% or 4.1% out of 5**				

Discussion of Findings

During the academic year 2017-2018, 64% of the students participated in filling the surveys. Surveys were conducted twice, once per semester. The overall participation is satisfactory. The overall performance is acceptable, yet with some concerns with respect to two categories. The overall score for Teaching and learning methodology indicate lower results compared to other categories. The score for this category is way below 80% and has to be dealt with.

Measures

1. Professor on *****, for second consecutive time has scored below 70%, more specifically professors average score in the second semester of 2017 was 61.78% and in the first semester of 2017-2018 academic year was 63.24%. In addition, several student complaints have been taken into consideration and the Commission came to a conclusion to terminate professor's contract after failing to improve his performance. The decision of terminating lecturers' contract took place on February, 2017 immediately after the results have been generated from the student survey.

2. The commission agreed that in order to improve the overall performance, teaching and learning methodology needs to be addressed. This is due to the fact question 3 and 5 scored the lowest average result compared to other categories. More precisely, the Commission agreed that lecturers participate in other lecturers' class in order to share the teaching philosophy and potentially incorporate best techniques in his/her teaching philosophy. Every professor is obliged to attend a class at three different courses during a semester.